

## Brand Ambassador Job Posting

**Brand Ambassadors are motivated to inspire others!** They seek connection through conversation, and authentically share our company & brand to bring a positive **Donut Party** experience everywhere they go 🍩👥 Blue Star Donuts is looking for highly energetic Brand Ambassadors who thrive in engaging with the public promoting Blue Star Donuts products and services.

**Job-Type:** Full-Time OR Part-Time

**Pay:** \$21.00- \$24.75/hr including tips! (*\$16.00- \$19.75/hr starting + Tips! Tips average \$5-\$6/hr*)

**Location:** PDX Airport

**Hours of Operations:** 3:30am- 2:00pm (*+\$1/hr increase for early morning opening shift!*)

**\$300 Hiring Bonus!!!!**

**\*\* \$150 available upon receiving Airport Badge, \$150 available upon completion of 90-day probationary period**

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**About Us:** Blue Star Donuts is a woman-owned gourmet donut shop, founded in Portland in 2012! Our Portland community embraced our quirkiness with open arms and we haven't slowed down since.

Our donuts are a direct reflection of our Values, and that is something we treasure deeply. We stand behind our Culture & believe in spreading happiness, one donut at a time!

### **Our Values:**

- **Donut Party Everyday**
- **Own it**
- **No Drama**
- **Unique Passion for Quality**
- **Together We're Better**
- **Stellar Hospitality**

The Brand Ambassador responsibilities includes, but is not limited to:

- Greet customers and engage in fun, friendly, and positive interactions!
- Learn & share the company's vision, mission, goals, products and services to represent the brand's voice and personality
- Execute various promotional and sales campaigns, under direction of Director of WS, to demonstrate product and generate sales opportunities.
- Complete all daily, weekly, and monthly tasks indicated on store "blueprints", maintaining the daily operations of PDX kiosk. This includes, but is not limited to, sampling, brewing & serving coffee, restocking & organizing display, etc.
- Demonstrate consistent and accurate cash handling & POS Transaction procedures.

### **Our ideal candidate:**

- Possesses a positive & enthusiastic personality
- Motivated by connecting with people through Stellar Hospitality & engaging conversation
- Has a self-starter mentality, and is able to work independently, without direct supervision
- Represents the company professionally while on & off their shift
- Possesses exceptional attendance, and is highly reliable

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- Works well under pressure and can handle high volume effectively
- **Similar Positions/Experience:** Customer Service Representative, Sales Representative, Salesperson, Sales Specialist, Sales Consultant, Product Sales

#### Qualifications:

- **A love for donuts!!**
- Current Oregon Food Handlers card
- Current OLCC Server Permit
- Working cell phone
- An excellent fit with all Blue Star Core Values
- Ability to lift up to 20lbs & stand for long periods of time
- Reliable and exceptional attendance
- **Ability to pass background check for PDX Airport Badging, and obtain PDX Airport badge.**

#### We offer:

- A diverse & inclusive culture that values all employees
- A supportive atmosphere that cultivates lifelong connections
- A safe work environment committed to adhering with Oregon Health Departments, OSHA, & CDC regulations
- Training & Growth Opportunities
- Flexible scheduling!
- **Benefits, including:** EAP Resources, 401k matching, PTO, Sick Time, Voting PTO, Bereavement Pay, Non-Slip Shoe Reimbursement, Referral Bonus, Annual Bonus, Supplemental Insurance, and much more!

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